## UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF WISCONSIN

AMY CHILDERS, BARRY EARLS, THOMAS FETSCH, CODY ITALIA, DAVID KIEL, NAZAR MANSOOR, DEBBIE RIDER, TRENT SHORES, STEVE SCHUSSLER, CASSIE LIETAERT, RYAN INGALLS, CHRIS JESSIE and KAREN FLECKENSTEIN, individually and, on behalf of a class of similarly situated individuals.

Case No. 20 CV 107

Plaintiffs,

v.

MENARD, INC., a Delaware [sic] corporation, and JOHN DOES 1-10,

Defendants.

Hon. James D. Peterson

## MENARD INC.'S MOTION TO DISMISS PLAINTIFFS' COMPLAINT

Pursuant to Fed.R.Civ.P. 12(b)(6) and 9(b), Defendant Menard, Inc.<sup>1</sup> respectfully moves this Court for an order dismissing Plaintiffs' claims in their entirety, with prejudice, and in support of this motion relies upon its Memorandum of Law, submitted herewith.

Dated: April 13, 2020 Respectfully submitted,

/s/ Brian P. Norton

Brian P. Norton
James J. Boland
Andrew C. Nordahl
Freeborn & Peters, LLP
311 South Wacker Drive, Suite 3000
Chicago, Illinois 60601-6677

Tel: (312) 360-6000 Fax: (312) 360-6520

Attorneys for Defendant Menard, Inc.

 $^1$  The Complaint erroneously alleges that Menard, Inc. is a Delaware corporation. (Compl.  $\P$  25.) Menard, Inc. is a Wisconsin corporation.